

**"Coaching for Real Teams"
In-Region RMT Training**

Region	Faculty	Dates	Topics
1	Davis	9/11/2010	How to assist struggling choruses more effectively, How to encourage membership to become involved on the regional level
2	Furtner	8/7/2010	Fund-raising techniques, How to grow the region and reach out to women under 40
3	Babb	8/6/2011	Team Effectiveness and Succession and Planning Joint Events
4	Cox	11/6/2010	Succession Planning, Financial Planning
5	Field	8/28/2010	Regional education: how to increase attendance; how to successfully take education "on the road", How to provide assistance to choruses that need help both administratively and musically but won't accept it
6	Bosma	8/27/2011	Preparing your replacement on the RMT, Transitions on the RMT - Mentoring and Training
7	Cobb Baker	8/28/2010	How to develop a career path to build our future leadership
8	Carmody	2/19/2011	How to use the new membership campaign effectively specifically addressing the region's distance challenges and marketing choruses to the community, How to get our members to attend educational events
9	Walters	5/14/2011	Identifying and grooming future leaders, Obtaining skills to maintain a strategic plan and perspective
10	Zimmerman	4/30/2011	Membership involvement in regional activities and positions, Regional faculty, size of faculty and recruitment
11	Pinvidic	1/15/2011	Leadership Development, Membership
12	Davis	6/25/2011	Marketing, Long-range planning with an eye on changing economic climate
13	Cobb Baker	1/15/2011	Membership: care and feeding of members, impacting current and recruiting new members, developing a membership management plan, and sharing all this membership knowledge with individual choruses
14	Porzel	5/7/2011	How to address member apathy, How to reach out to choruses on their turf and at their level to address global topics locally (included in this topic would be how to help small/low scoring choruses including chorus counseling/deciphering conflicting stories within a troubled chorus)
15	Babb	11/5/2011	How to be a visionary for the region (visioning), Leadership training

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16	Zimmerman	TBD - June 11 or 25, 2011?	Increasing RMT visibility and attracting/recruiting new leaders, Effective and inspiring leadership tools
17	Carmody	6/26/2011	Membership growth and retention
19	Carmody	11/6/2010	Innovative educational programs e.g. Webinars and/or on-line education, Using technology without losing the human touch, Transitioning new RMT members including passing on files and attracting people to run for the "heavy" positions such as Education Coordinator, Planning/Meeting deadlines for regional events
21	Babb	6/3/2011	Director Education and Development and Marketing for Performing Opportunities and Membership
22	Cobb Baker	5/14/2011	Director education for directors of choruses in rural areas, How to move from a "task oriented" to "visionary" RMT
23	Cobb Baker	TBD - May 6 or 7, 2011?	Accountability and planning and overlap within the RMT, The role of the RMT in chapter membership
24	Davis	8/20/2011	How to successfully manage a geographically diverse region using new technology, Creative financial planning in this down economy, Change management
25	Carmody	7/31/2010	Attracting new members of all ages, races, and cultures to our organization, Retention of current members and ways to "keep it interesting" while meeting the needs of the members who like status quo
26	Beck	1/22/2011	Integrating new RMT members (shadowing programs), Proposal to ensure chorus health including the possible establishment of a regional/chorus health committee
31	Pinvidic	9/4/2010	Teamwork, developing team spirit, forging relationships, improving communication, Effective recruitment and handover of team members
32	Porzel*	TBD - Nov 5 or 6, 2011?	Identifying new team members, tips on recruiting, etc., Documenting our work, goals and long-term planning
34	Gram*	TBD - late 2011-early 2012?	Training our trainers (assisting RMT to train chorus and regional leaders), Managing choruses in crisis, experiencing leadership difficulties, etc.

2010-2012

Revised 6/7/2010

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35	Furtner	8/22/2010	Membership recruitment, retention, and leadership including ways to encourage people to take up regional roles, shadowing existing members, challenging experienced members as well as bringing in younger ones, Regional electronic communications e.g., website template for choruses and region, regional publications, marketing, social networking, etc.
* yet to accept pairing			